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POLICIES & PROCEDURES DISCLOSURE

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Legal Name of Education Provider: A Mentor Rich Realty Group, Inc.

Advertised Name of Education Provider: Edify RE

Name of Education Director: Ayesha Richardson

Name	Title
Ayesha Richardson	Education Director, Owner, Instructor
Keisha Smith	Administrative Assistant, Moderator

EDUCATION PROVIDER CERTIFICATION

Edify RE is certified by the North Carolina Real Estate Commission. The Commission's address is 1313 Navaho Drive, Raleigh, NC 27609. Any complaints concerning the Education Provider or its affiliated instructors should be directed in writing to the Commission. A link to the Complaint Form is provided on the Commission's homepage (ncrec.gov). Per Commission Rule 58H .0204, the Education Provider must provide each prospective student with a copy of the Education Provider's Policies & Procedures Disclosure (PPD) prior to payment of any non-refundable tuition or fee. The PPD, which is required by the NC Real Estate Commission, outlines Education Provider policies plus the rights and obligations of the Provider and the student. A signed certification that a student received a copy of the PPD must be retained by the Provider.

NO STUDENT SHALL BE DENIED ADMISSION ON THE BASIS OF AGE, SEX, RACE, COLOR, NATIONAL ORIGIN, FAMILIAL STATUS, HANDICAPPING CONDITION, OR RELIGION.

COURSE OFFERINGS

EDIFY RE CONDUCTS:

- ✓ the Broker Prelicensing Course required to qualify to take the license examination to become licensed as a real estate provisional broker in North Carolina; and
- ✓ the Postlicensing Education Program needed for a provisional broker to remove the provisional status of such license; and
- ✓ the annual Continuing Education courses needed to maintain a real estate license on active status

BROKER PRELICENSING COURSE

PURPOSE OF THE COURSE:

Successful completion of the *Broker Prelicensing Course* is generally required to qualify for the North Carolina (NC) real estate license examination and to obtain a NC real estate broker license. The primary objectives of this course are (1) to provide students with the basic knowledge and skills necessary to act as licensed real estate brokers in North Carolina in a manner that protects and serves the public interest and (2) to prepare students for the NC real estate license examination. This course

may only be offered by education providers certified by the NC Real Estate Commission. At Edify RE, the *Broker Prelicensing Course* consists of a total of 80 instructional hours, not including the end-of-course examination.

After passing the Prelicensing course, a student must submit a license application to the NC Real Estate Commission to be eligible to take the license examination. License application instructions are provided in the free publication Real Estate Licensing in North Carolina (RELINC) which is available on the Commission's website at www.ncrec.gov. The minimum age requirement to obtain a real estate license in North Carolina is 18.

COURSE DESCRIPTION:

Major topics addressed in the *Broker Prelicensing Course* include basic real estate concepts and law, property taxation, land use controls, environmental hazards, brokerage relationships and practices, real estate contracts, real estate financing, closing a real estate sale transaction, real property valuation, property insurance basics, fair housing laws, landlord and tenant, property management, federal income taxation of real estate, basic construction, basic real estate investment, North Carolina Real Estate License Law and Commission Rules, and Trust Account Guidelines. Real estate mathematics is an important component of this course and calculations will be required.

END-OF-COURSE EXAM - PRELICENCE

The end-of-course exam will be administered at the Edify RE classroom location on the **LAST SCHEDULED DAY** of the course for In-Class courses; or online and proctored on the **LAST SCHEDULED DAY** for "synchronous" (Zoom) courses.

An end-of-course exam will not be administered to any student who does not satisfy the course attendance requirement of 80%.

Students are not permitted to bring laptops, tablets, cell phones, or similar electronic devices (other than a basic calculator) into the testing site on the day of an exam. Students participating in online proctoring must have a quiet workspace by themselves, always have video and audio on, no phones or other devices in the room and **MUST** show state issued ID during room scan.

MISSED EXAMS FOR IN-PERSON, SYNCHRONOUS, AND BLENDED COURSES - PRELICENCE

Edify RE WILL allow a *Broker Prelicensing Course* student who does not take the initial end-of-course exam as scheduled to take a makeup exam within 7 days of the last scheduled day of the course at a time and date stated by the Education Provider. If student missed initial end-of-course exam and takes the makeup exam, student forfeits the opportunity to retake should they fail.

FAILED EXAMS - PRELICENCE

Edify RE WILL allow a Broker Prelicensing Course student who takes but does not pass the initial end-of-course exam but **DOES** reach a **50% or higher on each section of the exam**, to retake the end-of-course exam one (1) time. However, all retakes must be within 7 days of the last scheduled day of the course at a time and date stated by the Education Provider. Student understands that there will not be any additional retake dates offered; retake exam dates are pre-scheduled and provided to students prior to signing up for the course. Students retaking the exam must pass both the National and State sections of the retake exam with a minimum score of 80% on each section.

ELIGIBILITY REQUIREMENTS FOR COURSE COMPLETION CERTIFICATE - PRELICENCE

To successfully complete the Broker Prelicensing Course and receive a course completion certificate, a student must:

1. Meet the attendance requirements of 80%,
2. Timely submit completed in-class and take-home assignments, and
3. Pass the end-of-course exam with a minimum score of 80% on each of the individual sections of the final exam (National section and State section).

ALL-INCLUSIVE TUITION/FEES - PRELICENSE

Tuition for the *Broker Prelicensing Course* is \$450; this includes textbook (in-Class) or eBook (synchronous), math workbook, free exam review sessions, and handouts. To register for a course and to receive the course textbook/eBook prior to class, **student must pay a \$200 deposit of which, \$100 IS NONREFUNDABLE.**

FULL TUITION MUST BE PAID BY THE FIRST DAY OF CLASS.

ANNUAL SUMMARY REPORT

During the July 2020 – June 2021 license year, Edify RE had 0 students who initially enrolled in a *Broker Prelicensing Course*. Of that initial number, 0 of those students successfully passed the course, 0 of those students completed the course but did not pass the end-of-course exam, and 0 students did not complete the course.

LICENSE EXAMINATION PERFORMANCE REPORT

During the July 2020 – June 2021 license year, Edify RE had 0 students take the license examination for the first time within 30 days of the Broker Prelicensing Course completion date. 0 of those students passed, resulting in a 0% pass rate on the North Carolina license examination.

- During July 1,2022-June 30,2023 Edify RE was not certified during the 2021-2022 license year. There was no data to report

BROKER POSTLICENSING EDUCATION COURSES

PURPOSE OF THE POSTLICENSING PROGRAM

The primary objective of Postlicensing Education Program is to provide instruction at a level beyond that provided in the *Broker Prelicensing Course* on topics deemed to be of special importance to licensees.

Per General Statute 93A-4(a1), provisional brokers must complete, within eighteen (18) months following initial licensure, a Postlicensing education program consisting of ninety (90) hours of instruction in subjects determined by the Commission in order to retain eligibility to actively engage in real estate brokerage.

The Postlicensing program consists of three 30-hour courses prescribed by the NC Real Estate Commission that may be taken in any sequence. Be aware that a *Broker Prelicensing Course* will expire two (2) years after its completion date. When a provisional broker has timely completed all three (3) courses, the provisional status of the broker's license will be automatically terminated by the NC Real Estate Commission. To enroll in a *Broker Prelicensing Course*, students must have a provisional broker license or a license on inactive or expired status if trying to activate/reinstate a license.

COURSE DESCRIPTIONS:

POST 301 - BROKERAGE RELATIONSHIPS AND RESPONSIBILITIES

Topics addressed in this course include a review of agency relationships in real estate residential and commercial sales and commercial property management transactions, a real estate broker's legal duties to clients and customers, a step-by-step review and discussion of the functions and responsibilities of a real estate broker when working with sellers and buyers, a review of issues associated with transactions in progress when a broker leaves a firm, and a review of license status and education issues.

POST 302 - CONTRACTS AND CLOSING

Topics addressed in this course include selected basic contract law concepts, real estate sales contract preparation, sales contract procedures, buyer's due diligence, closing procedures, Real Estate Settlement Procedures Act, closing disclosure preparation, contracts for deed, options, and selected real estate license status and education issues.

POST 303 - NC LAW, RULES, AND LEGAL CONCEPTS

Topics addressed in this course include general NC licensing requirements, brokerage compensation issues, the disciplinary process, specialized types of real estate, property management in NC, and miscellaneous laws and legal concepts.

COURSE MATERIALS - POSTLICENSING

Each student is required to use and have immediate access to the **CURRENT** edition of the NC Real Estate Manual purchased directly from NCREC.gov and North Carolina License Law and Commission Rules booklet during each *Postlicensing* course session.

Edify RE DOES allow a student to use the online versions of the NC Real Estate Manual and NC License Law & Commission Rules booklet during classes.

Students without the current edition of the NC Real Estate Manual on the first day of class will be dismissed without refund and may not return without the manual.

There are no excused absences

END-OF-COURSE EXAMS - POSTLICENSING

The end-of-course exam will be administered at the Edify RE classroom location on the **LAST SCHEDULED DAY** of the course for “In Class” courses; or online and proctored on the **LAST SCHEDULED DAY** for “synchronous” (Zoom) courses. The retake exam dates are pre-scheduled and provided to students prior to signing up for the course.

An end-of-course exam will not be administered to any student who does not satisfy the course attendance requirement of 90%.

Students are not permitted to bring laptops, tablets, cell phones, or similar electronic devices (other than a basic calculator) into the testing site on the day of an exam. Students participating in online proctoring must have a quiet workspace by themselves, have video and audio on at all times, no phones or other devices in the room, and **MUST** show state issued ID during room scan.

MISSED EXAMS - POSTLICENSING

Edify RE WILL allow a *Broker Postlicensing Course* student who does not take the initial end-of-course exam as scheduled to take a makeup exam one time within 7 days of the last scheduled day of the course at a time and date stated by the Education Provider. If student missed initial end-of-course exam and takes the makeup exam, student forfeits the opportunity to retest should they fail.

FAILED EXAMS - POSTLICENSING

Edify RE WILL allow a *Broker Postlicensing Course* student who takes but does not pass the initial end-of-course exam to retake the end-of-course exam one (1) time; however, all retakes must be within 7 days of the last scheduled day of the course at a time and date stated by the Education Provider. Student understands that there will not be any additional retake dates offered.

ELIGIBILITY REQUIREMENTS FOR COURSE COMPLETION CERTIFICATE(S) - POSTLICENSING

To successfully complete a *Broker Postlicensing Course* and receive a course completion certificate, a student must:

1. Meet the attendance requirements 90%,
2. Timely submit completed in-class and take-home assignments, and
3. Pass the end-of-course exam with a minimum score of 80%.

ALL-INCLUSIVE TUITION/FEEES - POSTLICENSING

Tuition for each *Broker Postlicensing course* is \$225 for new students and \$200 for returning students, and is due at time of registration, no later than first day of class, which includes \$50 nonrefundable registration fee.

BROKER CONTINUING EDUCATION COURSES

PURPOSE OF THE CONTINUING EDUCATION PROGRAM

The primary objective of the mandatory Continuing Education Program is to help assure that licensees possess the knowledge, skills, and competency necessary to function in the real estate business in a manner that protects and serves real estate consumers and the public interest.

Per G.S.93A-38.5, brokers must complete eight (8) credit hours of instruction annually in subjects approved by the Commission in order to retain eligibility to actively engage in real estate brokerage. Per Commission Rule 58A .1702, the eight hours must be comprised of an Update course and four credit hours of elective courses.

COURSE DESCRIPTION(S):

➤ **2023-2024 GENERAL UPDATE (GENUP):**

The 2023-2024 General Update (GENUP) Course is a four (4) hour course that must be completed by all provisional and non-provisional brokers who are not brokers-in-charge and/or do not have BIC-Eligible status and who wish to renew their licenses on active status on July 1, 2022, for the 2022-2023 license year. Refer to Commission Rules 58A .1702 and 58A .1703 for a full explanation of brokers' annual continuing education requirements and continuing education required for license activation.

➤ **2023-2024 BROKER-IN-CHARGE UPDATE (BICUP):**

The 2023-2024 Broker-in-Charge Update (BICUP) Course is a four (4) hour course that must be completed by all brokers-in-charge and brokers who have BIC-Eligible status and who wish to renew their licenses on active status on July 1, 2022, for the 2022-2023 license year.

ELECTIVES

➤ **CONS, SCAMS, & HACKS:**

This course was written to address the weakest link in the security chain. We will explore our habits and the weaknesses that hackers and cybercriminals use to compromise the real estate profession. The class is full of practical tips and tools that will help keep you and your clients safer in an internet world.

➤ **IF YOU LIST, YOU LAST:**

Tips and tricks to elevate students elevate their residential listing business in every type of real estate business. The goal is to help refocus on the quality of service in listings.

➤ **INVESTORS ASSEMBLE! BUILDING THE MILLIONAIRE REAL ESTATE PORTFOLIO**

This course was written to help set up a business plan for consumers to become investors in real estate. It provides a better **UNDERSTANDING** of investment basic principles and tools that are available by using models and practical case studies.

➤ **REAL ESTATE TRENDS**

Real estate is constantly changing. Each cycle brings new companies, new business models and new challenges to those who participate in it. This course will assist licensees to meet their primary objective of protecting and promoting the interests of their client by keeping abreast of trends and changes in the real estate profession as it is now, more important than ever.

COURSE MATERIALS – CE/UPDATE

Edify RE will provide each student with a copy of course materials. Eligibility Requirements for Course Completion Certificate: Per Commission Rule 58A .1705(a):

In order to receive credit for completing an approved continuing education course, a broker shall:

1. attend at least 90 percent of the scheduled instructional hours for the course;
2. provide his or her legal name and license number;
3. present his or her pocket card or photo identification card, if necessary; and
4. personally perform all work required to complete the course.

TUITION / FEES – CE/UPDATE:

Update & Elective courses are \$60.00 each.

REGISTRATION, ENROLLMENT, AND CONDUCT

REGISTRATION

To enroll in a course at Edify RE, prospective students must register. Online registration is available at www.Edify-RE.com. Students will receive an email confirmation with instructions for books/eBooks, online links (if applicable), and course information prior to class start.

TUITION AND FEES:

Edify RE accepts the following forms of payment: MasterCard, Visa, American Express, and PayPal. Tuition for all courses must be received no later than the first day of class.

ATTENDANCE:

- Students in an in-person or synchronous distance learning *Broker Prelicensing Course* must attend a minimum of 80% of all scheduled instructional hours.
- Students in an in-person or synchronous distance learning *Broker Postlicensing Course* must attend a minimum of 90% of all scheduled instructional hours.
- Students in an in-person or synchronous distance learning *Continuing Education/Update Course* must attend a minimum of 90% of all scheduled instructional hours.
 - Early departures from CE/Update courses delivered in-person or via synchronous distance learning are prohibited by Rule 58A .1705.
 - In order to receive credit for completing an approved continuing education course, a broker shall:
 1. attend at least 90 percent of the scheduled instructional hours for the course;
 2. provide his or her legal name and license number to the education provider;
 3. present his or her pocket card or photo identification card, if necessary; and
 4. personally perform all work required to complete the course.
- Attendance will be closely monitored, including late arrivals and early departures from all class sessions and from all scheduled breaks, during in-person and synchronous distance learning courses.
- All time missed will be recorded for each student.
 - For synchronous courses, students must be always present/visible on video (except breaks). A student not visible on camera will receive a warning to return and/or turn on camera and then be removed from class if they do not comply. No camera on/student visible is treated as “not present in class”.
- Students may not be enrolled in more than one class if the scheduled meeting times overlap.
- No students are allowed to participate in any other activity which pulls your focus from the course, hereafter called distractions.

- In person distractions include: texting, emailing, searching the web, writing offers, preparing offers, using a laptop/tablet/ipad/etc. while in class for anything other than class work
- Synchronous distractions include: driving, cooking, sleeping, working out, talking to other in the room or on the phone, etc. The general rule of thumb is “If you cannot do it in an in-person course, you cannot do it in the live Zoom course.”
- If a student has 3 distractions in a class session, they will be immediately dismissed from class and time will be counted against 80% or 90% requirement.

There are no excused absences.

➤ Synchronous Engagement

- Requirement to take the course from a quiet environment, free from distractions.
- Requirement to connect at least 10 minutes prior to the start of each class session, but as early possible is preferred.
- Requirement to reply to all prompts and quizzes during the session to receive credit.
- Agreement not to disconnect from room during breaks.
- Requirement to close other programs/apps while class is in session EXECPT eBook, or as required/requested by instructor.
- Students may not be enrolled in more than one class if the scheduled meeting times overlap.
- Video cameras must be on and student’s **FULL FACE VISIBLE** to receive attendance credit.

COURSE CANCELLATION, WITHDRAWALS, RESCHEDULING/REFUNDS:

COURSE CANCELLATIONS

Edify RE reserves the right to cancel or reschedule a course as needed. Students enrolled in a rescheduled or cancelled course will be given a minimum 24-hour notice of the cancellation or revised course schedule.

If a course is cancelled or rescheduled, students will have the following options: receive a full refund or transfer to a different class.

WITHDRAWALS AND TRANSFERS/REFUNDS:

A student may withdraw from the Broker Prelicensing, Postlicensing or Continuing Education course by giving written (electronic) notice to the Education Provider a minimum of 24 hours prior to the start of the course. In such event, the student will have the following options: Receive a full refund minus nonrefundable fees (\$100 for pre, \$50 for post and \$10 for CE) or transfer to a different class.

A student that terminates enrollment in a Prelicensing or Postlicensing course either with written (email) notice to the Education Provider or by no longer attending a course on or after the first class will not be entitled to a refund of any portion of paid tuition.

NO REFUNDS WILL BE MADE AFTER THE FIRST SCHEDULED CLASS.

Student understands that withdrawal after the first class does not allow a refund but does allow student to re-enroll in another course within six (6) months from the scheduled start of the forfeited course, based on available classes and seating.

There will be a \$200 Administrative Transfer Fee for Prelicense and \$75 Administrative Transfer Fee for Post License to re-enroll in class. This re-enrollment privilege will be applied only to the first withdrawn course. Student may be required to buy a new textbook/workbook if the previous edition becomes outdated.

Any student not receiving a passing grade on the Prelicense End-of-Course Examination may retake the course one time within twelve (12) months for a \$200 “repeat student” fee.

Any student not receiving a passing grade on the Postlicense End-of-Course Examination may retake the course one time within twelve (12) months for a \$75 “retake student” fee.

REQUIREMENTS FOR ONLINE, SYNCHRONOUS COURSES:

<u>Required</u>	<u>Recommended</u>
Computer (laptop, macbook or desktop)	Wired connection (Wi-Fi is typically slower)
Broadband internet	Headphones
Webcam	
Microphone	
Keyboard	
Speakers	
Strong, consistent internet connection	
<i>"Broadband" means minimum speeds equivalent to DSL, satellite, or cable connections of at least 8 mbps.</i>	
You will not be able to take exams using a tablet or iPad	

PROHIBITED

Login from a cell phone or other small device. Logging in while in a moving vehicle.

STUDENT BEHAVIOR

ENGAGEMENT/PARTICIPATION

Student shall:

- arrive at least 10 minutes prior to the start of each class session, but as early possible is preferred. Classes will start promptly.
- reply to all prompts and quizzes during the session to receive credit.
- participate in all activities and discussions

STUDENT CONDUCT:

Students are expected to conduct themselves in a professional, and respectful manner.

Dismissal without recourse will be imposed for behavior that, in the sole judgment of instructor or staff, reflects negatively on Edify RE, or hinders the learning opportunity for others.

Please respect others by not eating, drinking, sleeping, talking out of turn, surfing the internet, texting, making, or accepting phone class, smoking or any side conversations while class is in session.

Students shall direct their full attention to the instruction being provided and refrain from activities unrelated to the instruction and which are distracting to other students.

ALL PHONES ARE TO BE TURNED OFF.

CHEATING:

If a student is discovered to be cheating in any manner during an examination, the student will be immediately dismissed, will receive a failing course grade, will not be eligible for any retake or makeup policies, and will be reported to the NC Real Estate Commission (per Commission Rule 58H .0203(h)).

SPECIAL ACCOMMODATIONS REQUEST PROCEDURE:

Edify RE complies with the Americans with Disabilities Act and strives to ensure that no individual with a disability as defined by the ADA is deprived of the opportunity to participate in a course. Students requesting special accommodations must contact Edify RE in writing 7 days before start of class as to the exact accommodations being requested.

INCLEMENT WEATHER:

In the event of inclement weather, or a local or national emergency, students will be emailed, called, or texted to receive class schedule updates.

COURSE SCHEDULES:

Course schedules are published separately from this Policies & Procedures Disclosure. Schedules are posted on the Education Provider's website www.Edify-RE.com and are also available upon request.

USE OF TECHNOLOGY IN THE CLASSROOM:

- Edify RE is not responsible for lost or stolen electronic devices.
- Edify RE does provide wireless Internet access for in person courses.
 - If wireless Internet access is provided, Edify RE is not responsible for disruptions in or problems with the service.
- Edify RE DOES allow the use of laptops and similar devices in the classroom provided they do not distract from the learning environment. Instructors have discretion to prohibit use during in-person classes.
- If such devices are permitted, the following guidelines will be enforced:
 - Students may use electronic devices to enhance their learning, including taking notes or researching class topics, or viewing the online version of the NC Real Estate Manual.
 - Sending personal emails/texts, shopping online, visiting social networking sites, or playing games are disruptions and are not acceptable student conduct.
 - If an instructor discovers that a student is using an electronic device for these (or similar) purposes, the student will be asked to stop the activity and after 2 instances may be asked to put the device away, after 3 instances will be dismissed from class.
 - Sound on all electronic devices must be muted during class sessions (including smart watches).
- The possession and use of electronic devices (other than a basic calculator) are strictly prohibited during all quizzes and exams.

VISITORS / GUESTS

Courses at Edify RE are open to enrolled students only. Enrolled students MAY NOT bring visitors or guests to the classroom without the prior approval of the Education Director.

CERTIFICATION OF TRUTH AND ACCURACY

I certify that the policies and information contained in this Policies & Procedures Disclosure is true and correct and that Edify RE will abide by the policies herein.

Ayesha M. Richardson

Ayesha Richardson
Education Director
Edify RE

CERTIFICATION OF RECEIPT

I certify that I received a copy of Edify RE's Policies & Procedures Disclosure prior to payment of any non-refundable course registration fee or tuition.

Full Legal Name of Prospective Student

Date